

Busnes Cymdeithasol Cymru
Social Business Wales

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Bro Môn Job Application: Equal Opportunities Monitoring Form



Job Application: Equal Opportunities Monitoring Form

Bro Môn is an equal opportunities employer. We have an Equality and Diversity Policy which states that the organisation opposes any unfair and illegal discrimination against our staff on the basis of age; disability; gender re-assignment; marriage and civil partnership; pregnancy and maternity; race; religion, belief or none; sex; sexual orientation; socio-economic background.

In order to measure the effectiveness of our Policy in the context of recruitment, we would be grateful if you would complete this monitoring form and return it to us with your CV and Covering Letter. The information received will be treated completely confidentially and will be kept separate from your CV and Covering Letter and not used for the application process, only for monitoring purposes.

Bro Môn conforms to the provisions of the General Data Protection Regulation (GDPR) 2018

Please tick the relevant box:

- 1 Sex:** Male Female
Trans-gender Prefer not to answer

If you prefer to use your own term, let us know: _____

- 2 Age** Under 21 21-29 30-39
40-49 50-59 60-65
Over 65

- 3 Marital Status:** Married Unmarried
Widowed Civil partnership

4 Disability

The Equality Act (2010) states that a person has a disability if they have a physical or mental impairment and the impairment has a substantial and long-term adverse effect on their ability to perform normal day-to-day activities

Do you consider yourself to be a disabled person? Yes No

If you have any condition for which reasonable adjustments or special arrangements are needed in order for you to attend an interview, or if you are appointed, it would be greatly appreciated if you would inform Bro Môn's Director when you make your application what your needs are in order that we can facilitate your interview/appointment.

6 Religion or Belief

What is your religion or belief?

- Buddhist Christian Hindu Jewish
Muslim Sikh Other No Religion

5 Ethnic Origin:

White:

- | | | | |
|----------|--------------------------|--------------------|--------------------------|
| British | <input type="checkbox"/> | Irish | <input type="checkbox"/> |
| Welsh | <input type="checkbox"/> | English | <input type="checkbox"/> |
| Scottish | <input type="checkbox"/> | Other white origin | <input type="checkbox"/> |

Mixed:

- White and Black Caribbean
- White and Black African
- White and Asian
- Other Mixed Origin

Asian or British Asian:

- Indian
- Pakistani
- Bangladeshi
- Other Asian Origin

Black or Black British:

- Caribbean
- African
- Other Black Origin

Chinese or Other Ethnic Group:

- Chinese
- Other ethnic group

7 Sexual orientation

**This question is asked, as all the others, on order to ensure that we provide equal opportunities for all. There is no obligation to reply.*

What is your sexual orientation:

- Bisexual Heterosexual
- Gay / Lesbian Prefer not to answer

If you prefer to use your own term, please let us know: _____

8 We would be grateful if you would note where you saw this role advertised:

Website: _____

Social Media: _____

Press: _____

Other: _____

Thank you very much for your co-operation